

# Selah-Moxee Irrigation District

## Job Description

**Job Title:** Ditch Rider  
**Report To:** Water Master  
**FLSA Status:** Nonexempt  
**Date:** August 30, 2021  
**Closes:** September 20, 2021 or until filled

### Summary

Selah-Moxee Irrigation District is accepting applications for a full-time **40 hrs/week** Ditch Rider position. The ideal candidate must have excellent written & oral communication skills and be very detail oriented with emphasis on accuracy. Position requires the ability to work primarily outdoors without immediate supervision & have the ability to perform different tasks in a timely manner. Minimum High School diploma and valid WA driver's license with a clean driving record required (CDL preferred). Hourly \$17-\$22 DOQ/DOE plus benefits. For any questions call 509-469-0449 or email [smidistrict@qwestoffice.net](mailto:smidistrict@qwestoffice.net). Submit completed applications to [smidistrict@qwestoffice.net](mailto:smidistrict@qwestoffice.net) or send via USPS.

### Essential Duties and Responsibilities

During the irrigation season, the Ditch Rider shall be responsible for the daily regulation and control of the assigned waterways to insure appropriate deliver of water to water users. Essential functions include: record keeping, adjusting water deliveries for accurate flows to water users, maintaining appropriate water surface elevations in canals, laterals, and irrigation boxes, removing debris from weed racks to maintain the integrity of the conveyance system, service filters and screens, apply pesticides for weed control (aquatic and terrestrial) as required, mowing and maintenance right-of-ways and easements, proper operation and maintenance of District equipment, performing additional patrols of waterways when conditions warrant such as wind and thunder storms, power outages, and employee shortages. Also includes interfacing with water users and other District personnel. The Ditch Rider is required to be "on-call" and answer any water calls after regular working hours during both nights and weekends.

During the non-irrigation season, the Ditch Rider shall be required to maintain and upgrade the condition of the water conveyance system and right-of-ways and District equipment. This may include: Concrete work, installation of pipes, flow meters, water measurement devices, and head gates, canal excavation, transport heavy equipment (CDL), operation of heavy equipment, general shop work, welding, and manual labor.

All routine and non-routine tasks accomplished by the Ditch Rider shall be within District guidelines as set forth in the District's rules and regulations, or as directed by the supervisor. At times during both the irrigation and non-irrigation season, non-routine tasks may be required. Such tasks shall consist of any duties within the scope of daily work activities performed by District Employees. Non-routine tasks may be required under emergency conditions or when the supervisor deems necessary to ensure proper operating conditions. Other duties may be assigned.

**Safety**

The Ditch Rider is responsible for maintaining a safe and secure work place. This includes assuring the safety of themselves, District employees, and others around the work place, along with assuring the security of District and water users' property.

**Supervisory Responsibilities**

This job has no supervisory responsibilities.

**Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

**Education and/or Experience**

High School diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.

**Language Skills**

Ability to read and interpret documents such as safety rules, operation and maintenance instructions, and procedure manuals. Employee must have the ability to write routine reports and correspondence and the ability to speak effectively before groups of customers or employees of the organization.

**Mathematical Skills**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals along with the ability to compute rate, ratio, and percent.

**Reasoning Ability**

Ability to apply common sense understanding to carry out instructions furnished in oral, written, or diagram form. The employee must have the ability to deal with problems involving several variables in standardized situations.

**Certificates, Licenses, Registrations**

A Washington State driver's license is required for employment. The employee must possess or have the ability to obtain a Washington State commercial driver's license (CDL) with a Hazardous Materials endorsement within one year of employment. A public pesticide operator's license with right-of-way and aquatic weed endorsements is required within 90 days after the completion of the probationary period. These licenses shall be maintained in force while employed under this job description. The District does reserve the right to require additional certificates and licenses to ensure proper operation and maintenance of the irrigation conveyance system as part of employment with the District.

## **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use arms, hands, and fingers to handle, reach, or feel. The employee is required to stand, walk, and sit for long periods of time. The employee is occasionally required to climb, balance, stoop, kneel, crouch, or crawl; talk and hear. The employee must be able to regularly lift and/or move up to 10 pounds, frequently lift and/or move 50 pounds, and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus.

## **Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions, on rough terrain, and over long hours to complete a project. During the irrigation season, the ditch rider will be on-call twenty (24) hours a day (7) days a week usually on a rotating schedule. The ditch rider will be required to work weekends, typically on a rotating schedule. The individual must be willing to relocate to within 20 minutes of the Selah-Moxee Irrigation District. The employee is frequently exposed to wet and/or humid conditions, moving mechanical parts, fumes or airborne particles, toxic or caustic chemicals, and vibrations. The employee is occasionally exposed to risk of electrical shock. The noise level in the work environment is usually loud.

## **Benefits**

Competitive wages commensurate with experience, Public Employee Retirement, Medical/Dental/Life Insurance, vacation, holiday, and sick pay.

Continued employment along with some of the benefits is subject to the completion of a 1 year probationary period.

## **Wages**

This is an hourly position