

Experience & Skills Evaluation Questionnaire

The applicant hired will be required to perform a variety of duties such as operating small and large equipment, power tools, hand tools, concrete placement, welding, and ground and road maintenance. The applicant will also be required to operate, maintain, and repair irrigation delivery systems such as pipe repair and replacement, discharge valves, canal gates, automated gates and filters. After reading the job description, answer the following questions to the best of your ability. Please circle the letter of the answer(s) that apply.

1. Select the response that best describes your level of experience in performing maintenance and repair work described in the job description.
 - a. I have no experience in this area.
 - b. I have related experience that demonstrates my ability to perform the job.
 - c. I have worked as a part time, temporary, or seasonal employee at a job that has given me experience to perform the job.
 - d. I have experience performing the duties of the job.
 - e. I am highly skilled in performing the required duties of the job. I also have skills in one or more of the following: computer skills, electrical, pump repair, public operators' pesticide applicators license, CDL, or a second language that would be beneficial to SMID.
 - f. I am highly skilled in performing the required duties of the job. I have worked independently and carried out assigned jobs successfully; I have also trained or supervised others, planned and/or completed multi-varied work projects as directed by my supervisors.

2. Select the equipment you have operated as a regular part of your job.
 - a. Dump Truck
 - b. Vehicles with multi-gears, manual transmissions.
 - c. Backhoe /Excavator
 - d. Skid Steer
 - e. Fork lift and/or Telehandler
 - f. Tractors
 - g. Utility Vehicles
 - h. Other: _____
 - i. None of the above

3. Select the type(s) of structures on which you have performed general maintenance duties.
 - a. Diversion Dams
 - b. Concrete structures
 - c. Canals
 - d. Fish passage facilities
 - e. Pumps
 - f. Heavy Equipment, Vehicles, or small engines
 - g. Other: _____
 - h. None of the above.

4. Select the following pipe installation and repair task(s) you have performed as a regular part of your job.
 - a. Repair/replace PVC irrigation pipe lines
 - b. Repair/replace steel or galvanized irrigation pipe lines.
 - c. Install HDPE pipe.
 - d. Repair sewer or water lines

- e. Determine the tools and supplies needed to complete a pipe project
 - f. None of the above.
5. Select the instrumentation and water regulation task(s) you have performed as a regular part of your job.
- a. Install and/or maintain flow controls, flow meters, weirs, and gates
 - b. Record readings from flow controls, flow meters, weirs, and gates
 - c. Make water changes with slide gates and calculate water flow.
 - d. Regulate water flows by using valves, gates, and/or stop logs.
 - e. Read SCADA telemetry readings.
 - f. Make water changes with SCADA telemetry equipment.
 - g. None of the above.
6. Select the concrete task(s) you have performed as a regular part of your job.
- a. Pour footings
 - b. Set forms for flat work and/or walls
 - c. Know when to use rebar and cut and tie rebar
 - d. Work with epoxy concrete
 - e. Calculate the amount of concrete needed for a project
 - f. Use concrete finishing tools: floats, trowels, edgers, and jointers.
 - g. None of the above.
7. Select the welding task(s) you have performed as a regular part of your job.
- a. Use MIG wire feed welders.
 - b. Use TIG welders.
 - c. Use Arc welders
 - d. Use cutting torch.
 - e. Use brazing torch
 - f. Weld stainless steel or aluminum
 - g. Perform overhead welding
 - h. Perform spot welding.
 - i. Other: _____
 - j. None of the above.
8. Select the power tool(s) you have operated and maintained in a work environment.
- a. Electrical saws: Table, radial arm, band, portable
 - b. Electric drills, drill press, concrete drilling tools
 - c. Chain saw
 - d. Cut off saw
 - e. Grinder
 - f. Air Compressor and air tools.
 - g. None of the above.
9. Select the hand tool(s) you have used in a work environment.
- a. Hammers, saws, levels, tape measure.
 - b. Wrenches, sockets, ratchets, screwdrivers, and pliers
 - c. Trowels, bull floats.
 - d. Shovel
 - e. None of the above
10. I have a Public Operator's Pesticide License?
- a. Yes
 - b. No

11. I have a Washington State Commercial Driver's License?
 - a. Yes. If yes, which class and endorsement: _____
 - b. No

12. I have been certified in First-Aid and CPR?
 - a. Yes. If yes, expiration date of certification _____
 - b. No

13. I am able to perform work at heights exceeding 20 feet?
 - a. Yes
 - b. No

14. I am able to perform work in small, confined spaces?
 - a. Yes
 - b. No

15. From the following list, select all of the safety standards, guidelines, and/or procedures for which you have experience, education, or training.
 - a. Flagger Training and/or Certification
 - b. Personal Protective Equipment (PPE)
 - c. Job Hazard Analysis (JHA)
 - d. Hearing Conservation
 - e. Respiratory Protection
 - f. Confined Space Work and Rescue
 - g. Spill Prevention
 - h. Fire Extinguishers
 - i. Infection Control (Blood borne Pathogens)
 - j. Personal Fall Protection
 - k. First Aid/ CPR
 - l. Hazardous Waste
 - m. Asbestos Awareness
 - n. WISHA/OSHA Safety Standards
 - o. None of the above.

16. Select the response that best describes your level of experience, education and/or training in reading and interpreting manufacturer's technical manuals and instructions to maintain and repair equipment.
 - a. I have not performed these job functions.
 - b. I have post high school education and/or formal training but have not performed these job functions.'
 - c. I have used manufacturer's technical manuals and instructions professionally, with supervision.
 - d. I routinely use manufacturer's technical manuals and instructions and I am highly skilled in performing these job functions.

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Required: Attach Driving Record Abstract (3 Years)

Attach a Resume to this application and mail or deliver to:

Selah-Moxee Irrigation District
113 E Moxee Avenue
P.O. Box 166
Moxee, WA 98936

Or email to: smidistrict@qwestoffice.net.

Phone: 509-469-0449

Fax 509-469-0489